

February 19, 2010

MINUTES  
ILLINOIS CIVIL SERVICE COMMISSION  
February 19, 2010

I. OPENING OF MEETING AT 11:08 A.M. AT 160 NORTH LASALLE STREET,  
SUITE S-901, CHICAGO, ILLINOIS

II. PRESENT

Chris Kolker, Chairman (by telephone); Raymond W. Ewell, Barbara J. Peterson, Betty A. Bukraba, and Ares G. Dalianis, Commissioners; Daniel Stralka, Executive Director; Andrew Barris, Assistant Executive Director (by telephone); Jan Oncken, Christina Griffin (by telephone), Roneta Taylor (by telephone), Julie Moscardelli (by telephone), and Mark Magill (by telephone), Illinois Department of Central Management Services; Terry Larkin, Jeanette Okalinski, and Marianne Armento (by telephone), Illinois Department of Employment Security; Michele Cusumano (by telephone), Illinois Department of Natural Resources; Rebecca Wagner (by telephone) and Jan Sampson (by telephone), Illinois Department of Human Services; Susan Gold and Rick DiDomenico, Illinois Department of Financial and Professional Regulation; and Luis Tigera, Illinois State Police.

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD JANUARY 15, 2010

**IT WAS MOVED BY COMMISSIONER DALIANIS, SECONDED BY COMMISSIONER EWELL, AND THE MOTION ADOPTED 5-0 TO APPROVE THE MINUTES OF THE REGULAR MEETING HELD ON JANUARY 15, 2010.**

IV. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

**A. Report on Exempt Positions**

<u>Agency</u>	<u>Total Employees</u>	<u>No. of Exempt Positions</u>
Aging .....	144.....	9
Agriculture .....	432.....	16
Arts Council .....	19.....	2
Capitol Development Board .....	45.....	0
Central Management Services .....	1,436.....	115
Children and Family Services .....	3,044.....	48
Civil Service Commission .....	4.....	0
Commerce & Economic Opportunity .....	434.....	68
Commerce Commission .....	71.....	0
Corrections .....	11,477.....	104
Criminal Justice Authority .....	59.....	5
Deaf and Hard of Hearing Comm. ....	7.....	1
Developmental Disabilities Council .....	9.....	1
Emergency Management Agency .....	96.....	6
Employment Security.....	1,970.....	24
Environmental Protection Agency .....	938.....	17
Financial & Professional Regulation .....	500.....	41
Gaming Board.....	83.....	7
Guardianship and Advocacy .....	112.....	7
Healthcare and Family Services.....	2,321.....	26
Historic Preservation Agency .....	200.....	11
Human Rights Commission .....	14.....	2
Human Rights Department .....	148.....	9
Human Services .....	13,701.....	75
Insurance.....	231.....	9
Investment Board.....	3.....	1
Juvenile Justice .....	1,245.....	20
Labor.....	80.....	7
Labor Relations Board Educational .....	12.....	2
Labor Relations Board State .....	18.....	2
Law Enforcement Training & Standards Bd.....	17.....	2
Medical District Commission .....	2.....	0
Military Affairs .....	122.....	3
Natural Resources .....	1,301.....	24
Pollution Control Board.....	19.....	1
Prisoner Review Board .....	20.....	0
Property Tax Appeal Board .....	21.....	1
Public Health.....	1,097.....	43
Racing Board .....	3.....	0
Revenue .....	2,052.....	61
State Fire Marshal .....	141.....	12
State Police .....	1,342.....	5
State Police Merit Board.....	6.....	1
State Retirement Systems .....	84.....	2
Transportation.....	4,181.....	0
Veterans' Affairs.....	1,194.....	7
Workers' Compensation Commission .....	173.....	8
TOTALS .....	50,628.....	805

**B. Governing Rule - Jurisdiction B Exemptions**

- a) Before a position shall qualify for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the position shall be directly responsible to:
  1. The Governor, or
  2. A departmental director or assistant director appointed by the Governor, or
  3. A board or commission appointed by the Governor, or
  4. The head of an agency created by Executive Order, or the director or assistant director of an agency carrying out statutory powers, whose offices are created by the Governor subject to legislative veto under Article V, Section 11, of the Constitution of 1970, which agency head, director, or assistant director may themselves be subject to exemption under Section 4d(3), or
  5. In an agency having a statutory assistant director, a deputy director exercising full line authority under the director for all operating entities of the agency, provided the statutory role of assistant director is vacant or is assigned clearly distinct and separate duties from the deputy director and as a colleague to him, or
  6. A line position organizationally located between the director and/or assistant director and a subordinate statutorily exempt position(s), provided the position proposed for exemption has line authority over the statutory exempt position(s), or
  7. The elected head of an independent agency in the executive, legislative, or judicial branch of government.
- b) If a position meets the above criterion, it must, in addition, be responsible for one or more of the following before it shall be approved as exempt:
  1. Directs programs defined by statute and/or departmental, board, or commission policy or possess significant authority when acting in the capacity of a director of programs to bind the agency.
  2. Makes decisions in exercising principal responsibility for the determination or execution of policy which fix objectives or state the principles to control action toward operating objectives of one or more divisions, such decisions being subject to review or reversal only by the director, assistant director, board, or commission.
  3. Participates in the planning and programming of departmental, board, or commission activities, integrating the plans and projections of related divisions, and the scheduling of projected work programs of those agencies.

\* \* \*

**C. Requests for 4d(3) Exemption and Proposed Rescissions**

- As to Item C, this request was continued from last month when the agency presented its realignment to the Commission and is for the Manager of the Bureau of Planning and Procedures for the Illinois Department of Employment Security, a position that reports to the Executive Deputy Director of the Office of Programs which reports to the Director. To meet the reporting requirement, this Executive Deputy Director position would have to be considered the equivalent of a statutory Assistant Director.

This position plays a significant role in researching, developing, and implementing policies and programs for all of the agency's programs. All such activities must be in accordance with Federal guidelines and mandates while also meeting the needs of the State's residents. Staff raised overlap concerns with another currently exempt position last month – a Strategic Planning Manager. The agency clarified its position description which removed the overlap by eliminating its planning responsibilities and changing it to a Community Relations Manager. Apparently, that is the role it has been performing for several years now. For these reasons, Staff recommended approval of this request. Terry Larkin, Deputy Director from the Illinois Department of Employment Security, concurred with this presentation.

- As to Item D, this request was also continued from last month and is for the Manager of the Office of Community Outreach at the Department of Natural Resources, a position that reports to the Director. The agency clarified the position description and a copy has been provided to all Commissioners. This position's title is something of a misnomer since its main function is to receive input from various groups and units of local government as to suggestions for agency programs that would benefit them. This position would then evaluate these requests and make independent determinations as to their validity and/or viability. It would then participate in the agency's final determination as to which programs to move forward with and which to reject. Staff's concerns last month were due to overlap concerns with two other already exempt outreach-type positions at the agency, but those are dedicated to already established agency programs and not to the development of new programs. For these reasons, Staff recommended approval of this request. Michele Cusumano, Human Resources Manager for the Illinois Department of Natural Resources, concurred with this presentation.

It was noted that during the course of discussions with the agency's representative, it was revealed that reorganization is being considered that would result in the creation of new potentially exempt positions and the abolishment of other presently exempt positions. Staff recommended to the agency that it present any requests for new exemptions all at once so the Commission can evaluate them based on the overall new structure as opposed to piecemeal exemption requests over several months. Chairman Kolker concurred with this recommendation and encouraged the agency to meet with Commission Staff prior to submitting any future exemption requests tied to any reorganization.

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- As to Item E, this request is for the Chief Public Safety Officer for the Department of Corrections, a position that reports to the Director. This position has principal programmatic responsibility for statutory programs including meritorious good time and electronic detention, programs that have recently come under increased scrutiny as to how they are being administered. For these reasons, Staff recommended approval of this request.
- As to Item F, the agency has requested that this matter be continued and Staff concurred with this request.
- As to Item G, this request is for a Chief of Staff position with the Illinois State Police, a position that reports to the Director but also has a reporting relationship with the First Deputy Director. This First Deputy Director position is a sworn officer position and not under the Personnel Code. The Chief of Staff position participates in the planning and programming of most Illinois State Police activities. It also has direct responsibility for activities of the agency that support its primary law enforcement function. The Commission has exempted similar such positions in the past. For these reasons, staff recommended approval of this request. Luis Tigera, First Deputy Director for the Illinois State Police, concurred with this presentation.

**IT WAS MOVED BY COMMISSIONER PETERSON, SECONDED BY COMMISSIONER DALIANIS, AND THE MOTION ADOPTED 5-0 TO GRANT AND CONTINUE THE REQUESTS FOR 4D(3) EXEMPTION FOR THE FOLLOWING POSITIONS:**

**The following 4d(3) exemption requests were granted on February 19, 2010:**

**C. Illinois Department of Employment Security**

Position Number	40070-44-46-000-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Office of Programs/Planning & Procedures
Functional Title	Manager, Bureau of Planning & Procedures
Incumbent	Vacant
Supervisor	Executive Deputy Director, Office of Programs, who reports to the Director
Location	Cook County

**D. Illinois Department of Natural Resources**

Position Number	40070-12-01-000-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Community Outreach
Functional Title	Manager, Office of Community Outreach
Incumbent	Vacant
Supervisor	Director
Location	Cook County

**E. Illinois Department of Corrections**

Position Number	40070-29-00-200-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Director's Office
Functional Title	Chief Public Safety officer
Incumbent	Vacant
Supervisor	Director
Location	Cook County

**G. Illinois State Police**

Position Number	40070-21-00-040-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Director's Office
Functional Title	Chief of Staff
Incumbent	Jessica L. Trame-Butler
Supervisor	First Deputy Director, a sworn officer who reports to the Director
Location	Sangamon County

**The following 4d(3) exemption request was continued on February 19, 2010:**

**F. Illinois Department of Corrections**

Position Number	40070-29-00-200-10-01
Position Title	Senior Public Service Administrator
Bureau/Division	Director's Office
Functional Title	Public Safety Officer Liaison
Incumbent	Vacant
Supervisor	Chief Public Safety Officer, who reports to the Director
Location	Cook County

**H. Proposed rescissions in accordance with Rule 11(c) of the Rules of the Civil Service Commission (continued from 8/21/09 and 11/19/09)**

On July 17, 2009 and October 20, 2009, the Executive Director sent notices to Central Management Services and each agency of the proposed rescission of the following 4d(3) exempt positions which may no longer meet the requirements for exemption. Rule 11(c) also provides that withdrawal of exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status positions which will ensure responsive and accountable administrative control of the programs of the agency. At the Civil Service Commission meeting on August 21, 2009, these rescissions were continued to the November 20, 2009 meeting. On November 20, 2009 these rescissions were continued to the February 19, 2010 meeting.

Executive Director Stralka reported on the status of the proposed rescissions, Items H1-13 along with Item I. As to Items H1-H7, Executive Director Stralka advised the Commission that these all had been previously discussed at the Commission's August 21 and November 20, 2009 meetings and continued until today. Items H8-H13 were previously discussed at the Commission's November 20 meeting. Item I is on this agenda for the first time as an agency-requested rescission. He noted that Commission rules provide that rescissions shall be approved only after the Commission has determined that an adequate level of managerial control exists in exempt status which will insure responsive and accountable administrative control of agency programs. It was Commission staff's position that such control exists for all these proposed rescissions.

In addition, staff had advised all the agencies that due to the need for closure along with the administrative difficulty in tracking these for multiple meetings that it was requesting the Commission not to continue but to either grant or deny each proposed rescission.

- As to Items H1-H5, these were all positions under the Illinois Office of Communication and Information and had been continued to allow Central Management Services to complete its clarifications of these positions and then have Commission Staff audit all the Media Administrator positions to ensure that these employees are performing work consistent with their individual position descriptions. While the clarifications were previously submitted, the audit has not yet occurred so Commission Staff is recommending that these be denied. Depending on the results of the audit, some may be submitted for proposed rescission in the future.
- As to Items H6, H7, and H12, Staff recommended denying these proposed rescissions as they have been filled.
- As to Items H8 and H10, the agencies notified Staff that they just received epar approval to fill the positions the previous day and already have identified a qualified candidate for each of these positions. Staff recommended denial of these proposed rescissions.

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- As to Item H9, this is the Credit Union Manager for the Department of Financial and Professional Regulation. The agency had indicated in November that an appointment was forthcoming. The position remained vacant. Susan Gold, Deputy Director for the Illinois Department of Financial and Professional Regulation, explained to the Commission that an identified candidate had recently refused the agency's offer of appointment to this position so the agency will be starting its selection process all over. In response to an inquiry from Chairman Kolker, Gold stated that the position has been vacant in excess of two years and also noted that the agency has a new Director. Chairman Kolker cautioned the agency that it must take steps to fill the position or it may lose its exempt status.
- As to Item H11, this is the Administrative Services Organization Manager for the Department of Human Services. The agency had indicated in November that an appointment was forthcoming. The position remained vacant though the agency provided a timeline to indicate its good faith efforts in attempting to fill this position. It had identified a candidate and offered the position last September but the candidate never responded. It has started the selection process all over again and anticipates it will be completed by July. In response to a question from Chairman Kolker, Jan Sampson, Human Resources Liaison for the Illinois Department of Human Services, explained that the second finalist for the position last September did not want to relocate to Illinois.
- As to Item H13, this is the Executive Director of the Sparta World Shooting Complex for the Department of Natural Resources. The agency had indicated in November that an appointment was forthcoming. The position remained vacant though the agency had indicated it was going to be conducting a nationwide search for a suitable candidate. In response to questions from Chairman Kolker, Michele Cusumano, Human Resources Manager for the Illinois Department of Natural Resources, explained that the position has never been filled and that no one had even been interviewed for the position. It was the agency's plan to fill the lower level positions at the Sparta facility first, and now the agency recently received a new Director. Commissioner Dalianis inquired of the process to fill the position. Michele Cusumano responded by describing the unique characteristics of the Sparta facility and the learning process the new administration was going through in ensuring the proper person is ultimately appointed to fill this position. Executive Director Stralka noted that the agency is to undergo reorganization in the near future.

The Commissioners engaged in a general discussion with several suggesting that the exemption be rescinded. Cusumano indicated that the agency should be able to fill the position within the next several months. Chairman Kolker suggested that the proposed rescission be denied but that the agency be placed on notice that it must either fill the position or lose its exempt status. Executive Director Stralka indicated he would continue to track agency progress on these last three positions.

**IT WAS MOVED BY COMMISSIONER EWELL, SECONDED BY COMMISSIONER DALIANIS, AND THE MOTION ADOPTED 5-0 TO DENY THE RESCISSION OF THE 4D(3) EXEMPTION FOR THE FOLLOWING POSITIONS:**

<b>Item</b>	<b>Agency</b>	<b>Position Number</b>	<b>Functional Title</b>
H1	CMS	40070-37-80-100-01-02	Media Administrator
H2	CMS	40070-37-80-100-01-05	Media Administrator
H3	CMS	40070-37-80-100-01-07	Media Administrator
H4	CMS	40070-37-80-100-01-08	Media Administrator
H5	CMS	40070-37-80-100-00-01	Statewide Media Relations
H6	DHS	40070-10-00-000-84-01	Executive Assistant to the Secretary
H7	DHS	40070-10-12-100-00-01	Special Management Assistant
H8	CMS	40070-37-13-000-00-01	BCCS-Telecommunications Manager
H9	FPR	40070-13-20-400-00-01	Credit Unions
H10	FPR	40070-13-40-932-00-01	Chief, Business Prosecutions
H11	DHS	40070-10-76-000-30-01	Manager-Administrative Services Organization Contracts
H12	INS	40070-14-20-000-00-01	Deputy Director-Workers' Comp. Fraud
H13	DNR	40070-12-04-000-00-01	Executive Director, World Shooting Complex

- As to Item I, the Illinois Department of Central Management Services submitted this proposed rescission as the independent decision making authority for the Diversity Enrichment Program was removed and the position was pushed one further level down on the organization chart. Staff concurred with this request.

**IT WAS MOVED BY COMMISSIONER DALIANIS, SECONDED BY COMMISSIONER BUKRABA, AND THE MOTION ADOPTED 5-0 TO GRANT THE RESCISSION OF THE 4D(3) EXEMPTION FOR THE FOLLOWING POSITION:**

**I. Illinois Department of Central Management Services**

Position Number	40070-37-28-000-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Statewide Services
Functional Title	Manager, Diversity Enrichment Program
Incumbent	Vacant
Supervisor	Division Manager
Location	Cook County

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V. CLASS SPECIFICATIONS

- None submitted.

**IT WAS MOVED BY COMMISSIONER DALIANIS, SECONDED BY COMMISSIONER PETERSON, AND THE MOTION ADOPTED 5-0 TO DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION NOT CONTAINED IN THIS REPORT TO ALLOW ADEQUATE STUDY.**

VI. MOTION TO GO INTO EXECUTIVE SESSION

**IT WAS MOVED BY COMMISSIONER DALIANIS, SECONDED BY COMMISSIONER EWELL, AND BY ROLL CALL VOTE THE MOTION ADOPTED 5-0 TO HOLD AN EXECUTIVE SESSION PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT.**

<b>KOLKER</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>PETERSON</b>	<b>YES</b>	<b>DALIANIS</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

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VII. RECONVENE MEETING

Upon due and proper notice the regular meeting of the Illinois Civil Service Commission was reconvened at 160 N. LaSalle Street, Suite S-901, Chicago, Illinois at 12:08 p.m.

PRESENT

Chris Kolker, Chairman (by telephone); Raymond W. Ewell, Barbara J. Peterson, Betty A. Bukraba, and Ares G. Dalianis Commissioners; Daniel Stralka, Executive Director; and Andrew Barris, Assistant Executive Director (by telephone).

VIII. NON-MERIT APPOINTMENT REPORT

The Personnel Code permits non-merit appointments for a limited period of time, i.e., emergency appointments shall not exceed 60 days and shall not be renewed, and positions shall not be filled on a temporary or provisional basis for more than six months out of any twelve-month period. Consecutive non-merit appointments are not violative of the Code; however, they do present a possible evasion of merit principles and should be monitored. Set forth below is the number of consecutive non-merit appointments made by each department. These statistics are from the Department of Central Management Services' Consecutive Non-Merit Report.

Agency	12/31/09	<b>1/31/10</b>	1/31/09
Aging	2	<b>1</b>	0
Agriculture	0	<b>1</b>	0
Central Management Services	1	<b>0</b>	2
Children and Family Services	9	<b>5</b>	3
Commerce and Economic Opportunity	0	<b>2</b>	0
Criminal Justice Authority	0	<b>0</b>	1
Employment Security	3	<b>4</b>	4
Healthcare and Family Services	5	<b>3</b>	3
Historic Preservation Agency	0	<b>1</b>	0
Human Services	1	<b>0</b>	2
Natural Resources	15	<b>6</b>	4
State Police	0	<b>0</b>	1
Transportation	15	<b>21</b>	17
Veteran's Affairs	0	<b>0</b>	3
Workers' Compensation Commission	0	<b>0</b>	1
Totals	51	<b>44</b>	41

IX. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEALS

• DISCHARGE

DA-10-10

Employee	Daniel L. Coleman	Appeal Date	08/17/09
Agency	DHS	Decision Date	02/05/10
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Failure to return from leave; unauthorized absences	Recommended Decision	Charges are proven and warrant 90-day suspension.

IT WAS MOVED BY COMMISSIONER DALIANIS, SECONDED BY COMMISSIONER BUKRABA, AND BY ROLL CALL VOTE OF 5-0, THE MOTION ADOPTED TO MODIFY AND ADOPT THE RECOMMENDED DECISION OF THE ADMINISTRATIVE LAW JUDGE DATED FEBRUARY 5, 2010. IT IS HEREBY DETERMINED THAT THE WRITTEN CHARGES FOR DISCHARGE HAVE BEEN PROVEN AND DISCHARGE IS WARRANTED. THE EMPLOYEE WAS GIVEN MULTIPLE OPPORTUNITIES TO COMPLY WITH THE AGENCY'S REQUESTS TO SUBMIT THE APPROPRIATE DOCUMENTATION TO EXTEND HIS LEAVE OF ABSENCE. HE FAILED TO COMPLY WITH THE JULY 1, 2009 GRIEVANCE RESOLUTION. HE MISSED SEVERAL DEADLINES TO SUBMIT DOCUMENTATION TO EXTEND HIS LEAVE OF ABSENCE. HE FAILED TO ATTEND HIS PRE-DISCIPLINARY HEARING. HE FAILED TO FILE A REBUTTAL TO THE PRE-DISCIPLINARY HEARING. MOREOVER, HIS PERFORMANCE RECORD AND PRIOR DISCIPLINE INDICATES THAT HE HAS BEEN PREVIOUSLY SUSPENDED FOR THE SAME TYPE OF BEHAVIOR. FOR THESE REASONS, DISCHARGE IS WARRANTED.

KOLKER	YES	EWELL	YES
PETERSON	YES	DALIANIS	YES
BUKRABA	YES		

• DISCHARGE

DA-11-10

Employee	Cleophus Barnes	Appeal Date	09/29/09
Agency	DHS	Decision Date	02/05/10
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Unauthorized absences	Recommended Decision	Charges are proven and warrant discharge.

**IT WAS MOVED BY COMMISSIONER DALIANIS, SECONDED BY COMMISSIONER EWELL, AND BY ROLL CALL VOTE OF 5-0, THE MOTION ADOPTED TO AFFIRM AND ADOPT THE RECOMMENDED DECISION OF THE ADMINISTRATIVE LAW JUDGE THAT THE CHARGES HAVE BEEN PROVEN AND WARRANT DISCHARGE FOR THE REASONS SET FORTH IN THE RECOMMENDED DECISION DATED FEBRUARY 5, 2010.**

<b>KOLKER</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>PETERSON</b>	<b>YES</b>	<b>DALIANIS</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

- **DISCHARGE**

**DA-18-10**

Employee	Tierra S. English	Appeal Date	11/17/09
Agency	DHS	Decision Date	02/05/10
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Unauthorized absences	Recommended Decision	Charges are partially proven and warrant 20-day suspension.

**IT WAS MOVED BY COMMISSIONER PETERSON, SECONDED BY COMMISSIONER DALIANIS, AND BY ROLL CALL VOTE OF 5-0, THE MOTION ADOPTED TO AFFIRM AND ADOPT THE RECOMMENDED DECISION OF THE ADMINISTRATIVE LAW JUDGE THAT THE CHARGES HAVE BEEN PARTIALLY PROVEN AND WARRANT A 20-DAY SUSPENSION IN LIEU OF DISCHARGE FOR THE REASONS SET FORTH IN THE RECOMMENDED DECISION DATED FEBRUARY 5, 2010.**

<b>KOLKER</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>PETERSON</b>	<b>YES</b>	<b>DALIANIS</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

- **DISCHARGE**

**DA-22-10**

Employee	Carla D. Jackson	Appeal Date	11/30/09
Agency	DHS	Decision Date	02/05/10
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Unauthorized absences	Recommended Decision	Charges are proven and warrant 60-day suspension.

**IT WAS MOVED BY COMMISSIONER BUKRABA, SECONDED BY COMMISSIONER EWELL, AND BY ROLL CALL VOTE OF 5-0, THE MOTION ADOPTED TO AFFIRM AND ADOPT THE RECOMMENDED DECISION OF**

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**THE ADMINISTRATIVE LAW JUDGE THAT THAT THE CHARGES HAVE BEEN PROVEN AND WARRANT A 60-DAY SUSPENSION IN LIEU OF DISCHARGE FOR THE REASONS SET FORTH IN THE RECOMMENDED DECISION DATED FEBRUARY 5, 2010.**

<b>KOLKER</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>PETERSON</b>	<b>YES</b>	<b>DALIANIS</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

X. STAFF REPORT

Executive Director Daniel Stralka reported that:

- He and Sandy Guppy met with staff from the Auditor General on January 26 for a compliance audit entry conference. Field work is to start early in February and take approximately three weeks to complete.
- Effective January 20, the Illinois Labor Relations Board certified the Public Service Administrator option 1 title into an AFSCME bargaining unit with some exceptions. Central Management Services may be requesting a stay of this decision pending an appeal.

Assistant Executive Director Andrew Barris reported that the amendments to the Civil Service Commission Rules were approved with “No Objection” by the Joint Committee on Administrative Rules on February 9, 2010. The amendments to the Rules will be submitted to the Secretary of State Index Department for publication.

XI. ANNOUNCEMENT OF NEXT MEETING

Announcement was made of the next regular meeting to be held on Friday, March 19, 2010 in the Commission’s Chicago office.

XII. MOTION TO ADJOURN

**IT WAS MOVED BY COMMISSIONER PETERSON, SECONDED BY COMMISSIONER DALIANIS, AND THE MOTION ADOPTED 5-0 TO ADJOURN THE MEETING AT 12:26 P.M.**